

<b>Pay Upgrades for Current Labor Contract</b>	current	Number of people currently in position 1/1/06		
<b>Position</b>	<b>2006 Jan</b>			
Sr Op	\$28.65	6		
Sr Op	\$26.85	2		
OP II	\$24.82	6		
OP II	\$23.23	1		
OP I	\$21.64	1		
OP I	\$20.30			
Asst OP	\$18.90			
Asst OP	\$17.68			
Mech III	\$28.65	2		
Mech III	\$26.85			
Mech II	\$24.28	1		
Mech I	\$22.56			
Mech I	\$21.03			
Elec II	\$28.65	1		
Elec II	\$26.85	1		
Elec I	\$24.99			
Elec I	\$23.47			
Chem Tech II	\$25.59	1		
Chem Tech II	\$24.21			
Chem Tech I	\$22.56			
Chem Tech I	\$21.03			
Inst Tech	\$28.65	2		
Inst Tech	\$26.85			
Shift Diff	\$1.00			