

# 2020 HOLIDAY SCHEDULE

## IBEW

*Holidays after June 30, 2019 are subject to contract negotiations.*

<b>HOLIDAY</b>	<b>OBSERVANCE DATE</b>
NEW YEAR'S DAY	Wednesday, January 1, 2020
MEMORIAL DAY	Monday, May 25, 2020
INDEPENDENCE DAY <i>(observed)</i>	Friday, July 3, 2020
LABOR DAY	Monday, September 7, 2020
THANKSGIVING DAY	Thursday, November 26, 2020
CHRISTMAS	Friday, December 25, 2020